



## Ten ways local government can advance gender equity

# Further resources

The fact sheets, *Ten ways local government can advance gender equity*, are part of a resource package designed to build the capacity for local governments to consider gender equity in their planning, policy and service delivery.

Local government plays an important role in creating and supporting environments that enable community to achieve optimal health and wellbeing. Reducing gender inequity for women is a key strategy in achieving this goal, as it allows for a more just, inclusive and fair society for both women and men. The fact sheets include practical information and practice examples of ways local government can advance gender equity for women.

The ten fact sheets are:

1. Why gender matters
2. Gender analysis
3. Infrastructure
4. Land use planning and design
5. Promoting women in leadership
6. Workplaces
7. Sports and recreation
8. Access to services
9. Key concepts and definitions
10. Further resources

Whether your council is beginning to consider gender or is well advanced in creating a just, inclusive and fair community, there is a wide range of resources available to support this work.

### International Policy Frameworks

- Ministry of Women's Health Affairs. 1996. *The Full Picture, Guidelines for Gender Analysis*. Government of New Zealand: Wellington. <http://www.mwa.govt.nz/news-and-pubs/publications/gender.html>
- Women's Health Bureau. 2003. *Exploring Concepts of Gender and Health*. Health Canada: Ontario.

### National Policy Frameworks

- Department of Health and Ageing, Australian Government. 2010. *National Women's Health Policy 2010*. Commonwealth of Australia: Australia. <http://www.health.gov.au/womenshealthpolicy>
- Australian Human Rights Commission. 2010. *Gender Equality Blueprint 2010*. Australian Human Rights Commission: Sydney. [http://www.humanrights.gov.au/sex\\_discrimination/publication/blueprint](http://www.humanrights.gov.au/sex_discrimination/publication/blueprint)
- Department of Families, Housing, Community Services, and Indigenous Affairs. 2011. *National Plan to Reduce Violence against Women and their Children*. Commonwealth of Australia: Australia. [http://www.fahcsia.gov.au/sa/women/progserv/violence/nationalplan/Documents/national\\_plan.pdf](http://www.fahcsia.gov.au/sa/women/progserv/violence/nationalplan/Documents/national_plan.pdf)

- YMCA Australia. 2011. *CEDAW Action Plan for Women in Australia*. Women's Legal Service: Australia. <http://ywca.org.au/sites/ywca.org.au/files/CEDAW%20Action%20Plan%20final.pdf>
- Department of Health and Ageing, Australian Government. 2009. *National Male Health Policy*. Commonwealth of Australia: Australia. <http://www.health.gov.au/malehealthpolicy>

## Victorian State Policy Frameworks

- Women's Health Association Victoria (WHAV). 2011. *10 Point Plan For Victorian Women's Health 2010-2014*. WHAV: Victoria. [http://whv.org.au/static/files/assets/f1ba9bb2/10\\_point\\_plan\\_2010-2014.pdf](http://whv.org.au/static/files/assets/f1ba9bb2/10_point_plan_2010-2014.pdf)
- Office of Women's Policy: <http://www.dhs.vic.gov.au/about-the-department/our-organisation/organisational-structure/our-divisions/industry,-workforce-and-strategy-division/office-of-womens-policy>

## Gender Analysis Lens/Tools

- Department of Human Services. 2008. *Gender and Diversity Lens for Health and Human Services: Victorian Women's Health and Wellbeing Strategy Stage Two: 2006-2010*. Government of Victoria: Melbourne. <http://docs.health.vic.gov.au/docs/doc/Gender-and-Diversity-Lens-for-Health-and-Human-Services->
- Dyson, Sue. 2001. *Gender and Diversity: A Workbook for an Equity Approach to Practice*. Women's Health in the South East: Frankston.
- Women's Health West. 2002. *A Gender Agenda: Planning for an Inclusive and Diverse Community*. Women's Health West: Footscray.
- Keleher, Helen. 2009. *Policy Scorecard for Gender Mainstreaming*. Department of Health Social Science, Monash University: Melbourne.
- Women's Health in the North, Gender Analysis Toolkit, <http://www.whin.org.au/resources/training-a-community-education.html>

## Leadership and participation

- Listening to Women: Women's Participation in Local Decision Making (Women's Planning Network) [http://www.wpn.org.au/researchresource/participationindecisionmaking/WP\\_listentowomentxt.pdf](http://www.wpn.org.au/researchresource/participationindecisionmaking/WP_listentowomentxt.pdf)
- Women's Participation in Local Government Coalition publications, resources and website: [http://www.vlga.org.au/About\\_Us/Supported\\_Networks/Women\\_s\\_Participation\\_in\\_Local\\_Government\\_Coalition\\_\\_WPILGC\\_.aspx](http://www.vlga.org.au/About_Us/Supported_Networks/Women_s_Participation_in_Local_Government_Coalition__WPILGC_.aspx)
- Australian Local Government Women's Association website: [http://www.algwa.net.au/html/s01\\_home/home.asp](http://www.algwa.net.au/html/s01_home/home.asp)
- Victorian Local Government Women's Charter: <http://www.vlga.org.au/site/DefaultSite/filesystem/documents/WPILGC/Charter%20Ideas%20Checklist.pdf>

## Women's Health Services

Victoria has nine regional and three state-wide women's health services, which specialise in women's health, gender equity, and health equity between women. Women's health services have an array of resources that can be used by local councils including toolkits, research and statistical information about the social profile and health status of women in their municipality. Women's health services are key partners in supporting local government to build a community that is just, inclusive and fair.

- Women's Health Victoria <http://whv.org.au/>
- Women with Disabilities Victoria <http://www.wdv.org.au/>
- The Royal Women's Hospital <http://www.thewomens.org.au/>
- Multicultural Centre for Women's Health <http://www.mcwh.com.au/>
- Women's Health West <http://www.whwest.org.au/>
- Women's Health in the North <http://www.whin.org.au/>
- Women's Health East <http://www.whe.org.au/>
- Women's Health in the South East <http://www.whise.org.au/>
- Women's Health Grampians <http://www.whg.org.au/>
- Women's Health Loddon Mallee <http://www.whlm.org.au/>
- Women's Health Goulburn North East <http://www.whealth.com.au/>
- Gippsland Women's Health Service <http://www.gwhealth.asn.au/>

## Other

- **Crime prevention through design** – Safer design guidelines for Victoria. Department of Sustainability and Design and Crime Prevention Victoria. [http://www.dpcd.vic.gov.au/\\_\\_data/assets/pdf\\_file/0011/41231/Safer\\_Design\\_Guidelines.pdf](http://www.dpcd.vic.gov.au/__data/assets/pdf_file/0011/41231/Safer_Design_Guidelines.pdf)
- **Gender Equity resources** – The Municipal Association of Victoria's (MAV) gender equity webpage provides gender equity resources for local governments and includes, gender equity statistics, local government case studies and prevention of violence against women data and information. <http://www.mav.asn.au/policy-services/social-community/gender-equity/Pages/default.aspx>

## Partners

This project has been developed in collaboration with the following organisations:

- Yarra City Council
- Darebin City Council
- Moreland City Council
- Whittlesea City Council
- Women's Health East
- Women's Health in the North
- VicHealth
- Office of Women's Policy
- Knox City Council
- Maribyrnong City Council
- Hume City Council
- Port Phillip City Council
- Women's Health West
- Women's Health Grampians
- Municipal Association of Victoria

For more information visit [www.mav.asn.au/genderequality](http://www.mav.asn.au/genderequality)