

As a representative from a local group/ organisation/ service, you are invited to take this survey about supporting gender equity and the wellbeing of men and women in Monash.

The aim of this survey is to provide vital information for Council to develop a new strategy focusing on improving gender equity in Monash, increasing women's leadership and preventing violence against women before it occurs. This survey asks what your local group/organisation/service is currently doing well, what you are planning to do and how Council can partner or support this work.

Gender equity is defined as the fair distribution of resources for men and women considering current and historic barriers and disadvantages. The aim of gender equity is to create equal opportunities for men and women.

This survey will take you approximately 10 minutes. The survey is due before 14 February 2014.

The survey is completely anonymous and confidential. No individual responses can or will be identified.

***1. Please state the type of group/organisation/service you represent (tick multiple):**

Health and wellbeing

Community health

Interfaith

Direct service provision

Health promotion

Multicultural

Young people

Community development

Men's health

Sport and recreation

Other (please specify)

***2. How do you identify your gender?**

Male

Female

Other

1. Does your group/organisation/service support the following through work with the community (e.g. activities, programs, policy, practices):

- Breaking down rigid gender norms/stereotypes
- Promoting respectful relationships
- Supporting women in leadership
- Equal opportunities for men and women
- Preventing violence against women

Other (please specify)

Please think about the current or future activities of your group/organisation/service when answering the next two questions:

2. For the items ticked above, please list any programs, activities, policies, etc that your organisation delivers or is planning to deliver.

3. How can Council support your work?

1. Please describe what being a leader means to you?

2. What do you think Council should do to specifically recognise, encourage and support people to be involved as leaders in our community?

3. What are some of the additional barriers you are aware of for women leadership (e.g. young women, older women, multicultural, disability, gender stereotypes etc)?

**4. What do you think are the most important areas to support women at all levels of leadership in Monash
(please choose up to 5 items)**

- | | |
|--|--|
| <input type="checkbox"/> Engage men in mentoring women | <input type="checkbox"/> Providing additional support to overcome additional barriers for men/women with a disability |
| <input type="checkbox"/> Understanding different cultural styles of leadership | <input type="checkbox"/> Awards |
| <input type="checkbox"/> Volunteering | <input type="checkbox"/> Providing additional support to overcome additional barriers for culturally diverse men/women |
| <input type="checkbox"/> Grass roots women's groups/networks | <input type="checkbox"/> Engage women in mentoring women |
| <input type="checkbox"/> Providing translated information | <input type="checkbox"/> Advocate for flexible work options |
| <input type="checkbox"/> Promoting role models | <input type="checkbox"/> Bridging the divide between community and business |
| <input type="checkbox"/> Inspirational forums | <input type="checkbox"/> List of leadership roles/opportunities |
| <input type="checkbox"/> Networking | <input type="checkbox"/> Specific leadership events |
| <input type="checkbox"/> Celebrating diversity | <input type="checkbox"/> Recognising leadership |
| <input type="checkbox"/> Advocate for flexible work options for both men and women | <input type="checkbox"/> Advocating for gender equity at work |
| <input type="checkbox"/> Promoting role models from diverse backgrounds (eg. cultural language, religious, disability) | <input type="checkbox"/> Grants and financial support for education or start-up businesses |
| <input type="checkbox"/> Training | <input type="checkbox"/> Secondment opportunities |
| <input type="checkbox"/> Support for women returning to work | <input type="checkbox"/> Support women in identifying as leaders |

Other (please specify)

***1. Council should have a clear position statement that demonstrates commitment to GENDER EQUITY**

- Strongly Agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

***2. Council should have a clear position statement that demonstrates commitment to PREVENTING VIOLENCE AGAINST WOMEN**

- Strongly Agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

***3. Council is doing more than it was 12 months ago to promote gender equity**

- Strongly Agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

***4. Have you heard about the Generating Equality and Respect program?**

- Yes
- No

1. Where did you hear about it?

2. I think Council's involvement in the Generating Equality and Respect program is

- Very important
- Important
- Neither important nor unimportant
- Unimportant
- Very unimportant

3. Can you recall the Generating Equality and Respect Program key message (e.g. as seen on posters, banners etc)? If yes, please write below.

For further support or assistance contact the Women's Domestic Violence Crisis Service on 9322 3555 / 1800 015 188 or the Eastern Domestic Violence Service, 9259 4200 9am- 5pm, Monday- Friday. If you are in need of urgent police assistance call '000'.

Thank you for completing this survey. Your answers are vital to informing actions which will strengthen communities that values equality and respect.

Click done below.