

If you are aged 16 and over and live, work, study or play in Monash, you are invited to take this survey about supporting gender equity the wellbeing of men and women in Monash.

The aim of this survey is to provide vital information for Council to develop a new strategy focusing on improving the health of men and women, increasing equal opportunities for men and women, increasing women's leadership and preventing violence against women before it occurs.

The survey will take you approximately 10 minutes. The survey is due before 14 February 2014.

The survey is completely anonymous and confidential. No individual responses can or will be identified.

Thank you for completing this survey. You will have the opportunity to go into the draw for a FREE box of Fruit and Vegetables (instructions at the end of survey).

***1. How old are you?**

- 16-18
- 18-25
- 26-35
- 36-45
- 46-55
- 56-65
- 66-75
- 76-85
- 86+

***2. How do you identify your gender?**

- Male
- Female
- Other

***3. Do you have a disability?**

- Yes
- No

***4. Were you born overseas?**

- Yes
- No

***5. What ethnicity do you identify with?**

- Australian
- Other (please specify)

***6. What is your employment status?**

- Volunteer work
- Home duties
- Part-time work
- Full time work
- Study
- Unemployed
- Casual work
- Other (please specify)

7. What sector is your primary work?

- Corporate/business
- Small business
- Community
- Education
- Not-for profit
- Family
- Other (please specify)

*8. At home, do you speak a language other than English?

- Yes
- No

1. How important are the following issues to you?

	Very important	Important	Neither important nor unimportant	Unimportant	Very unimportant
Overcoming additional barriers due to being a man/woman from diverse cultural, language or religious background	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Men's health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equal career opportunities for men and women	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supporting women in leadership (informal or formal roles supporting or inspiring others at home, community or work)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Women's health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Preventing violence against women	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recognising women who are local leaders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overcoming additional barriers due to being a man/woman with a disability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Respectful relationships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. In your own words, can you briefly describe the issue most important to you?

3. What do you think Council should do to address this issue you identified?

1. Please describe what being a leader means to you?

2. What do you think Council should do to specifically recognise, encourage and support people to be involved as leaders in our community?

3. Which of the following items listed below would support women in the Monash community to become leaders or build on leadership qualities? (please choose up to 5 items)

- | | |
|--|--|
| <input type="checkbox"/> Grants and financial support for education or start-up businesses | <input type="checkbox"/> List of leadership roles/opportunities |
| <input type="checkbox"/> Grass roots women's groups/networks | <input type="checkbox"/> Inspirational forums |
| <input type="checkbox"/> Understanding of gender | <input type="checkbox"/> Secondment opportunities |
| <input type="checkbox"/> Specific leadership events | <input type="checkbox"/> Support for women returning to work |
| <input type="checkbox"/> Advocate for flexible work options for both men and women | <input type="checkbox"/> Networking |
| <input type="checkbox"/> Advocate for flexible work options | <input type="checkbox"/> Mentoring opportunities |
| <input type="checkbox"/> Understanding different cultural styles of leadership | <input type="checkbox"/> Training |
| <input type="checkbox"/> Engage men in mentoring women | <input type="checkbox"/> Celebrating diversity |
| <input type="checkbox"/> Advocating for gender equity at work | <input type="checkbox"/> Identifying as a leader |
| <input type="checkbox"/> Promoting role models | <input type="checkbox"/> Volunteering |
| <input type="checkbox"/> Bridging the divide between community and business | <input type="checkbox"/> Engage women in mentoring women |
| <input type="checkbox"/> Recognising leadership | <input type="checkbox"/> Providing additional support to overcome additional barriers for men/women with a disability |
| <input type="checkbox"/> Providing translated information | <input type="checkbox"/> Awards |
| <input type="checkbox"/> Providing additional support to overcome additional barriers for culturally diverse men/women | <input type="checkbox"/> Promoting role models from diverse backgrounds (eg. cultural language, religious, disability) |
| <input type="checkbox"/> Other (please specify) | |

***1. Monash Council is known for its commitment to preventing violence against women**

- True
- False
- Don't know

***2. Monash Council encourages equality and respect between men and women**

- True
- False
- Don't know

***3. Council should have a clear position statement that demonstrates commitment to GENDER EQUITY**

- Strongly Agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

***4. Council should have a clear position statement that demonstrates commitment to PREVENTING VIOLENCE AGAINST WOMEN**

- Strongly Agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

***5. Council is doing more than it was 12 months ago to promote gender equity**

- Strongly Agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly disagree

***6. Have you heard about the Generating Equality and Respect program?**

- Yes
- No

1. Where did you hear about it?

2. I think Council's involvement in the Generating Equality and Respect program is

- Very important
- Important
- Neither important nor unimportant
- Unimportant
- Very unimportant

3. Can you recall the Generating Equality and Respect Program key message (e.g. as seen on posters, banners etc)? If yes, please write below.

For further support or assistance contact the Women's Domestic Violence Crisis Service on 9322 3555 / 1800 015 188 or the Eastern Domestic Violence Service, 9259 4200 9am- 5pm, Monday- Friday. If you are in need of urgent police assistance call '000'.

Thank you for completing this survey. Your answers are vital to informing actions to create a community that values equality and respect.

To go in the draw to win a FREE box of fruit from Fruit and Vegetables, please email: emwn@monash.vic.gov.au

Click done below.