

Annual Report

Board & Governance Reports

2021–22



Board & Governance Reports 2021–22

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Greater detail on some subjects are available through MAV's companion reports, linked in this section.

We are the MAV – the voice of local government in Victoria since 1879.



Our purpose is to advocate for local government interests; build the capacity of councils; protect and support the viability of councils; promote the role of local government and delivery of insurance services to the sector.

The MAV was incorporated in 1907 by an Act of State Parliament. The Act defines our purpose, sets out how we operate and empowers our members to make Rules for the regulation of proceedings, subscriptions and other matters affecting the management of the Association.

The MAV is accountable to its members through State Council and an elected Board. State Council is when representatives come together, usually twice a year, to form the policy direction of the MAV, which is set in alignment with the 2021-25 MAV Strategy.

Today, the MAV is an influential force supporting a strong and strategically positioned local government sector.

Our Members

Local government is interwoven in the fabric of community life. It is the most trusted level of government and has a vital leadership role to play in facilitating economic development and improving the quality of life for the people it serves.

In Victoria, local government is made up of 79 councils representing more than 6.6 million people. Councils are a significant driver of economic activity across many industry sectors including construction, public administration, community services and public infrastructure. In all, employing nearly 50,000 people across some 300 different occupations.

Councils are also responsible for \$11.93 billion dollars of revenue and \$123 billion in community infrastructure and assets such as roads, bridges, town halls, recreation and leisure facilities, drains, libraries and parks.

Councillors play a vital leadership role in creating and implementing their community's vision, strategic direction and the values within which they operate.

Each member council appoints a councillor as its MAV representative. As of 30 June 2022, the MAV's member councils and their representatives are:



Alpine Shire Council, Cr John Forsyth
Ararat Rural City Council, Cr Jo Armstrong
Ballarat City Council, Cr Amy Johnson
Banyule City Council, Cr Tom Melican
Bass Coast Shire Council, Cr Michael Whelan
Baw Baw Shire Council, Cr Michael Leaney
Bayside City Council, Cr Alex del Porto
Benalla Rural City Council, Cr Danny Claridge
Boroondara City Council, Cr Lisa Hollingsworth
Brimbank City Council, Cr Jasmine Nguyen
Buloke Shire Council, Cr Daryl Warren
Campaspe Shire Council, Cr Colleen Gates
Cardinia Shire Council, Cr Jeff Springfield
Casey City Council, Ms Noelene Duff*
Central Goldfields Shire Council, Cr Grace La Vella
Colac Otway Shire Council, Cr Stephen Hart
Corangamite Shire Council, Cr Ruth Gstrein
Darebin City Council, Cr Susan Rennie
East Gippsland Shire Council, Cr Mark Reeves
Frankston City Council, Cr Nathan Conroy
Gannawarra Shire Council, Cr Travis Collier
Glen Eira City Council, Cr Anne-Marie Cade
Glenelg Shire Council, Cr Anita Rank
Golden Plains Shire Council, Cr Owen Sharkey
Greater Bendigo City Council, Cr Rod Fyffe
Greater Dandenong City Council, Cr Lana Formoso
Greater Geelong City Council, Cr Kylie Grzybek
Greater Shepparton City Council, Cr Seema Abdullah
Hepburn Shire Council, Cr Lesley Hewitt
Hindmarsh Shire Council, Cr Melanie Albrecht
Hobsons Bay City Council, Cr Matt Tyler
Horsham Rural City Council, Cr Robyn Gulline
Hume City Council, Cr Joseph Haweil
Indigo Shire Council, Cr Bernard Gaffney
Kingston City Council, Cr Steve Staikos
Knox City Council, Cr Susan Laukens
Latrobe City Council, Cr Sharon Gibson
Loddon Shire Council, Cr Gavan Holt
Macedon Ranges Shire Council, Cr Jennifer Anderson
Manningham City Council, Cr Stephen Mayne

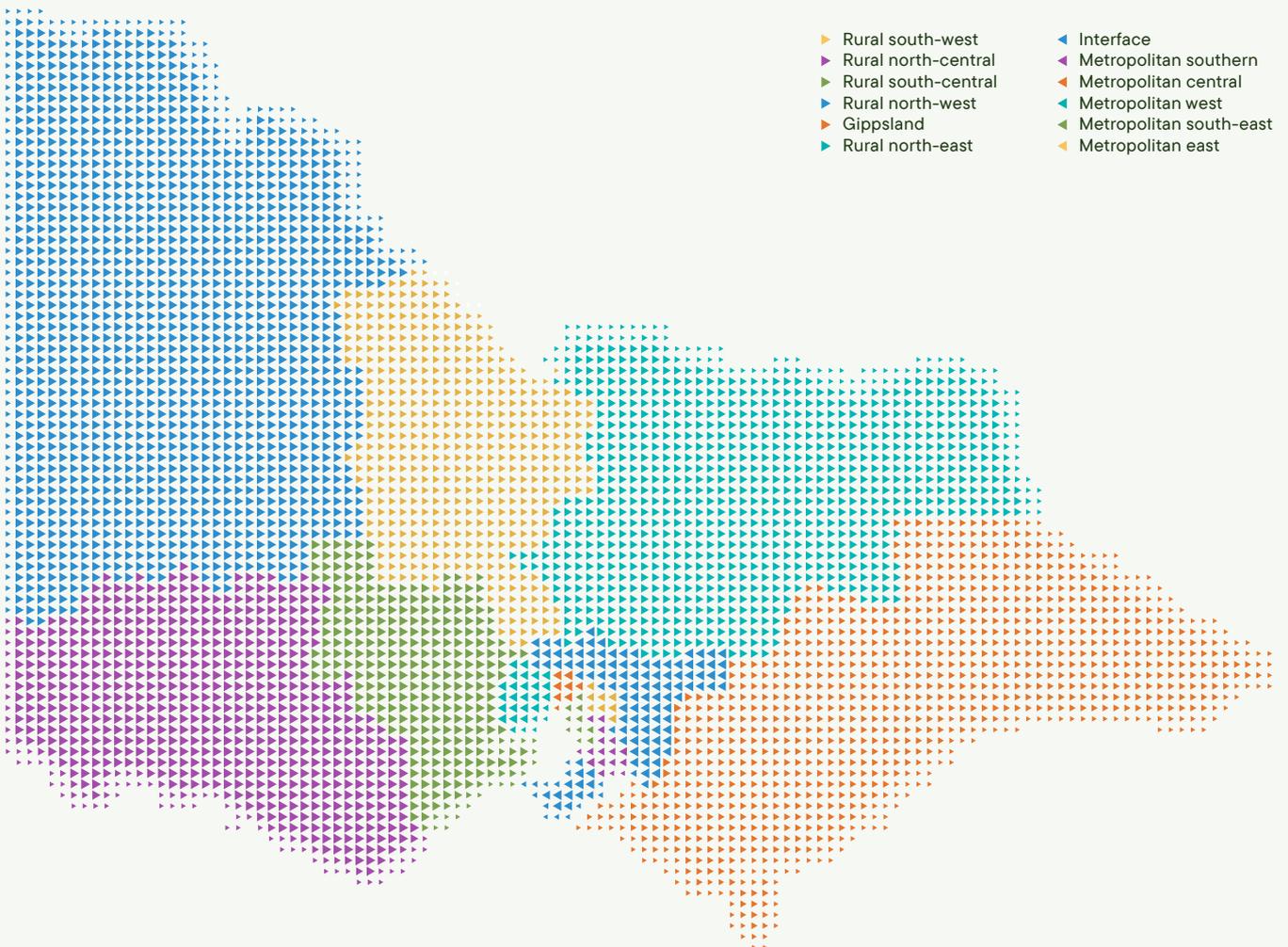
Mansfield Shire Council, Cr James Tehan
Maribyrnong City Council, Cr Michael Clarke
Maroondah City Council, Cr Mike Symon
Melbourne City Council, Cr Rohan Leppert
Melton City Council, Cr Kathy Majdlik
Mildura Rural City Council, Cr Liam Wood
Mitchell Shire Council, Cr Bill Chisholm
Moira Shire Council, Cr Libro Mustica
Monash City Council, Cr Stuart James
Moonee Valley City Council, Cr Rose Iser
Moorabool Shire Council, Cr Tom Sullivan
Moreland City Council, Cr Mark Riley
Mornington Peninsula Shire Council, Cr Anthony Marsh
Mount Alexander Shire Council, Cr Bill Maltby
Moyne Shire Council, Cr Ian Smith
Murrindindi Shire Council, Cr Sandice McAulay
Nillumbik Shire Council, Cr Peter Perkins
Northern Grampians Shire Council, Cr Murray Emerson
Port Phillip City Council, Cr Tim Baxter
Pyrenees Shire, Cr Robert Vance
Queenscliffe Borough Council, Cr Ross Ebbels
South Gippsland Shire Council, Cr Mohya Davies
Southern Grampians Shire Council, Cr Bruach Colliton
Stonnington City Council, Cr Jami Klisaris
Strathbogie Shire Council, Cr Laura Binks
Surf Coast Shire Council, Cr Adrian Schonfelder
Swan Hill Rural City Council, Cr Les McPhee
Towong Shire Council, Cr Aaron Scales
Wangaratta Rural City Council, Cr Dean Rees
Warrnambool City Council, Cr Vicki Jellie AM
Wellington Shire Council, Cr Scott Rossetti
West Wimmera Shire Council, Cr Bruce Meyer
Whitehorse City Council, Cr Tina Liu
Whittlesea City Council, Ms Lydia Wilson*
Wodonga City Council, Cr Kev Poulton
Wyndham City Council, Cr Sahana Ramesh
Yarra City Council, Cr Claudia Nguyen
Yarra Ranges Shire Council, Cr Jim Child
Yarriambiack Shire Council, Cr Kylie Zanker

*Administrator Chair

MAV Board

Our Board is elected by member council representatives that comprise the State Council. The President is elected by all members, while 12 Board members are elected by their region.

The MAV Board, which is elected for a two-year term, sets and evaluates directions, priorities and performance standards for the MAV, appoints and monitors the performance of the CEO and defines the detail of policies, objectives and strategies determined by State Council. Board members liaise with the MAV representatives from their regions.



Board meeting attendance	Jul	Aug	Sep	Oct	Nov	Dec	Feb	Mar	Apr	May	Jun
Cr David Clark (President)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Cr Jennifer Anderson	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×
Cr Kris Bolam	✓	✓	×	✓	✓	×	×	×	✓	×	✓
Cr Murray Emerson	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	✓
Cr Kylie Grzybek	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	✓
Cr Ruth Gstrein (Deputy President, Rural)	×	✓	✓	✓	×	✓	✓	✓	✓	✓	✓
Cr Joseph Haweil	×	✓	✓	✓	✓	×	✓	✓	✓	✓	✓
Cr Jami Klisaris	×	✓	×	✓	✓	×	✓	✓	✓	×	✓
Cr Rohan Leppert (Deputy President, Metro)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Cr Kathy Majdlik	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Cr Tom Melican	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Cr Brett Tessari	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	✓

No meeting held in January 2022

Board allowances and expenses

The MAV Board Allowance and Expenses Policy provides for Board Members to receive an annual allowance, paid quarterly in advance.

Board members are provided with a data allowance for accessing business papers and can claim out-of-pocket expenses for travel, parking, accommodation, and meals when undertaking duties as a Board member.

The policy also allows for Board members to attend our Annual Conference, Councillor Leadership Conference and other MAV events.

In 2021-22, Board Member allowances were:

- Annual President allowance: \$72,401.16 plus 10% super
- Annual Deputy President allowance: \$14,926.44 plus 10% super
- Annual Board member allowance: \$10,163.44 plus 10% super

MAV Executive Team

Kerry Thompson
Chief Executive Officer

Troy Edwards
Executive Director, Policy and Advocacy

Anthony De Jong
Chief Financial Officer

Owen Harvey-Beavis
General Manager, MAV Insurance

Domenic Isola
Acting Manager, MAV Procurement

Louise McFarlane
Manager, Strategic Communications

Celia Robinson
Manager, Governance

Alison Standish
Manager, HR & Corporate Services



Cr David Clark

Pyrenees Shire Council
President

Councillor, 1992–94, 1996–2004, 2008–present
Mayor, 1999, 2003, 2004, 2010 and 2018

Member, MAV Audit and Risk Committee,
MAV Insurance Board, MAV WorkCare Board



Cr Rohan Leppert

City of Melbourne, Deputy President
Metropolitan – Metro Central Region

Councillor, 2012, 2016, 2020–present



Cr Ruth Gstrein

Corangamite Shire Council, Deputy President
Rural – Rural South West Representative

Councillor, 2002, 2004, 2008, 2016, 2020
Mayor, 2006–07, 2007–08, 2008–09, 2020–
present



Cr Tom Melican

Banyule City Council
Metropolitan East Representative

Councillor, 2003–present
Mayor, 2008–09, 2011–12, 2017–2018
Member, MAV Audit and Risk Committee



Cr Jami Klisaris

City of Stonnington
Metropolitan South East Representative

Councillor, 2012–present
Mayor, 2016–17, 2021–present



Cr Kris Bolam

Frankston City Council
Metropolitan Southern Representative

Councillor, 2008–2012, 2016–present
Mayor, 2010–11, 2020–21
Dep. Mayor, 2011–2012



Cr Kathy Majdlik
Melton City Council
Metropolitan West Representative

Councillor, 2008–present
Mayor, 2012–13, 2015–16, 2020–21



Cr Joseph Haweil
Hume City Council
Interface Representative

Councillor, 2016–present
Mayor, 2020–21



Cr Aaron Scales
Towong Shire Council
Rural North East Representative

Councillor, 2012–present
Mayor, 2017–18



Cr Kylie Grzybek
City of Greater Geelong
Rural South Central Representative

Councillor, 2017–present



Cr Jennifer Anderson
Macedon Ranges Shire Council
Rural North Central Representative

Councillor, 2012–present
Mayor, 2014–15, 2016–17, 2017–18, 2020–21,
2021–22



Cr Brett Tessari
Bass Coast Shire Council
Rural Gippsland Representative

Councillor, 2016–present
Mayor, 2018–19, 2019–20, 2020–21
Dep. Mayor, 2016–17, 2017–18



Cr Murray Emerson
Northern Grampians Shire Council
Rural North West Region

Councillor, 2012–present
Mayor, 2019–2020, 2022
Member, MAV Insurance Board

2021-22 Rules Review

The MAV is a membership association, established by the Municipal Association Act 1907 and governed in line with its Rules of Association, the MAV Rules.

The Rules are the foundation of MAV's governance framework. They were last formally reviewed in 2006 and amended in 2013. In 2021, through the *MAV Strategy 2021-25* and at the May State Council meeting, it was recognised that a review of the Rules was needed to, amongst other things, reflect modern governance practices which have evolved since the last review of the Rules.

While the MAV has adopted many of these ways of working, the review is an opportunity to reflect such practices in the Rules.

Commencing in September 2021, consultation and engagement has been a key feature of the Rules review project. With over 180 participants attending online discussions and information sessions, 49 written submissions received from our members and other stakeholders in response to a Discussion Paper, followed by further consultation in response to a Directions Paper released in April with submissions closing in May 2022.

The feedback was clear – the Rules need to be modernised, be clearer and more widely understood to better enable the MAV to fulfil its role and function more effectively.

The consultative process confirmed that the MAV must be:

- **A strong sector leader** — highly influential, supported by its participating Councils and respected across a wide constituency.
- **Modern and contemporary** — an adopter of best practice, nimble and agile in the way it can respond and adjust to change and opportunity.
- **Credible** — well informed, highly skilled and capable of arguing complex issues with rigour, persuasion and timely data.
- **Well governed** — seeking high performance, be highly accountable to its members and set a shining example of ethical practice.

Key to the process is ensuring the MAV Rules provide for sound governance arrangements to elect and support the role of the MAV President and Board, and our State Council's continues to be an effective forum for creating local government policy.

At the June 2022 State Council meeting, MAV representatives considered and provided clear direction of support for all the following 10 specific proposals that were put forward for further consideration:

- Member Councils being required to submit matters for consideration at meetings of State Council and to do so by Council resolution.
- Councils being required to commit to two-year memberships of the MAV, payable by two annual instalments and requiring a council which intends to withdraw from financial membership of the MAV to provide notice of such intention no later than 31 December in the year prior to membership renewal.
- Councillors nominating for the office of MAV President being required to be the nominated MAV representative of their council.
- Elections for the office of MAV President and MAV Board members to be held every two years.
- Size of the Board to be a President and ten Board members with five Board members elected from rural and regional Councils and five Board members from metropolitan councils.
- Maintaining an equal number of regional groupings of rural and metropolitan councils for the purpose of electing members to the MAV Board.
- Presidential service being capped at four consecutive terms and Board service being capped at four consecutive terms.
- Specific new provisions which will apply to casual vacancies for the office of President and Board members.
- All voting at State Council being based on one vote per member rather than the current plural voting provisions.

• Revised State Council arrangements:

- State Council continue to meet twice each calendar year.
- MAV Board to be empowered to determine the strategic relevance of member proposed motions to be considered at State Council.
- Member councils required to provide the MAV with a minimum of 60 days' notice of proposed motions.
- MAV required to provide member councils with a minimum of 30 days' notice of the State Council meeting agenda.
- MAV Board be empowered to put Board proposals before State Council.

These proposals formed the instructions to Mark Hayes, Partner at Maddocks Lawyers who is drafting the new MAV Rules that will be considered by MAV representatives for adoption at a Special Meeting of State Council on Friday 16 September 2022. The Rules must be approved by Governor in Council before they can commence.

[You can read more about the Rules Review here.](#)

Audit & Risk Committee

The role of the Audit & Risk Committee is to provide independent assurance and assistance to the Board on the MAV’s financial performance and reporting, the management of risk, the effectiveness of systems of internal controls, and the conduct of internal and external audit functions.

The committee comprises of five members:

- Three Independent Members (one of which is the Committee Chair), and
- two MAV (Cr) Representatives.

A total of five meetings were held during the period 1 July 2021 to 30 June 2022.

The following table provides a summary of meeting attendances.

Committee meeting attendance	Jul	Aug	Sep	Oct	Nov
Mr John Watson (Chair)	✓	✓	✓	✓	✓
Ms Sue Friend	✓	✓	✓	✓	✓
Mr Paul O’Connor	✓	✓	✓	✓	✓
Cr. David Clark (President)	✓	✓	✓	✓	✓
Cr. Tom Melican	✓	✓	✓	✓	✓

The committee has an established Annual Work Plan to enable it to discharge its responsibilities in line with its objectives as set out in the Audit and Risk Charter.

The workplan includes an annual program of internal audit with the following audits conducted in 2021-22:

- Sector Procurement
- Fraud and Corruption Control

In 2021-22, the sitting fees per meeting were:

- Independent Chair – \$1,260.34
- Independent committee members – \$757.39

Compliance

In addition to the requirements of the Municipal Association Act 1907 and MAV Rules, the MAV must comply with certain regulations and obligations applicable to statutory and public bodies.

The MAV is also required to comply with the conditions of its Australian Financial Services Licence (AFSL).

The MAV has established a significant compliance and governance structure to ensure it meets its obligations under the AFSL. This structure includes a compliance and risk management strategy, plan and table, and disaster recovery and business continuity plan.

An electronic risk management and compliance system operates within MAV Insurance to ensure compliance with its AFSL obligations and other related statutory requirements.

Compliance with this system is audited annually by the MAV’s independent external auditor, and findings are reported to both the MAV Insurance Board and the MAV Board.



MAV Insurance Board

The MAV Board has delegated authority and responsibility for MAV Insurance to the MAV Insurance Board (MAVIB).

The LMI scheme's deed of establishment enables the formation of a management committee, formalises duties and powers of delegation by the Board and provides guidance on the day-to-day operation of the MAVIB members are appointed by the MAV Board from the insurance industry and local government. MAVIB has also been delegated oversight of the Commercial Crime Fund.

The MAV holds an Australian Financial Services Licence (AFSL No 271438). The MAV and MAV Insurance have AFSL-compliant processes and activities in place to maintain the highest standards of governance, provide operational efficiency and enhance the future viability of MAV Insurance.

The MAVIB carries out oversight and management of the operational activities of MAV Insurance. JLT Risk Solutions (JLT) provides claims, risk management, general administration and reinsurance placement services. Taylor Fry is the scheme's actuary. Frontier Advisors provide investment consultant services. The investment manager is Kapstream Capital.

2021-22 Overview

The MAV Insurance Liability Mutual Insurance (LMI) scheme offers public liability and professional indemnity insurance to Victorian and Tasmanian councils and other local government authorities.

The scheme is not-for-profit, which means any excess revenue is held in the fund to help keep premiums down for members – rather than paying income tax and dividends to shareholders like commercial providers.

The LMI scheme is tailored specifically to local government and includes cover designed to respond to unique sector risks. This is achieved using over 25 years of claims data, and regular monitoring of new and emerging risks and exposures facing local government.

MAV Insurance continued a program of reform to the LMI through the implementation of the service provider tender to select a provider/s to deliver reinsurance broking, claims management, risk management and underwriting and administration services. Additional major projects for the year included the delivery of the LMI Scheme Reform Working Group's report to the MAV Board, which seeks to identify the optimum structure of the scheme and the implementation of the expanded Australian Financial Services Licence authorisations to include new claims handling requirements. The latter reflects the implementation of a key recommendation relating to the Hayne Royal Commission.

Financial summary

Financial statements include MAV Fidelity or commercial crime, and the LMI Scheme.

With all 79 Victorian Councils and all Tasmanian Councils members of the LMI Scheme in 2021-22 the financial results improved, with net assets of \$4.76m as of 30 June 2022.

The MAV Insurances financial position over the past two years reflecting full scheme membership, a prudent reinsurance strategy, outperformance of investment benchmarks and beneficial movement in the economic assumptions for the scheme. Partially offsetting these positive developments has been a material increase in claim numbers for the personal injury and property damage claim cohorts.

The Commercial Crime Fund recorded a small operating surplus of \$9,619 for the year ending 30 June 2022, similar to the previous year and in line with the Fund's objective.

Board meeting attendance	20 Aug	27 Sep	29 Oct	15 Dec	25 Mar	10 Jun	27 Jun
Rob Spence (Chair)	✓	✓	✓	✓	✓	✓	✓
John Bennie	×	✓	✓	✓	×	✓	✓
Cr David Clark	×	✓	✓	✓	✓	✓	✓
James Dryburgh	—	—	—	—	✓	✓	✓
Cr Murray Emerson	✓	×	✓	✓	✓	✓	✓
Michael Guilmartin	✓	✓	✓	—	—	—	—
Dion Lester	✓	✓	✓	×	×	✓	✓
Kate Reid	✓	✓	✓	×	✓	✓	✓
Bruce Richards	✓	✓	✓	✓	✓	✓	✓
Katrena Stephenson	✓	✓	✓	✓	—	—	—
Kerrie Williams	✓	✓	✓	✓	✓	✓	✓
Paul Woodhouse	✓	✓	✓	✓	✓	✓	✓
Kerry Thompson	×	✓	✓	✓	×	✓	✓

Board sitting fees

Independent Board members receive an annual fee.
In 2021-22, the annual fee was:

Chair — \$25,000

Independent Board Member — \$15,300

Executive Team

Kerry Thompson
Chief Executive Officer

Owen Harvey-Beavis
General Manager, MAV Insurance

Kristine Minghella
Insurance Counsel

Ivan Ciardullo
Claims Consultant

Mony Sarem
Board Secretariat

Service Providers

JLT Risk Solutions Pty Ltd

Taylor Fry Pty Ltd
Actuary

Frontier Advisors
Investment Adviser

Kapstream Capital Pty Ltd
Investment Manager

VAGO
Auditor

National Australia Bank Asset Servicing
Custodian Services

Legal Panel

**Minter Ellison DLA Piper Moray &
Agnew Gilchrist Connell (Victoria)**

Barry Nilsson
(Tasmania)



Rob Spence

Chair, appointed 21 August 2018
Independent Representative

Former Chief Executive Officer, Municipal Association of Victoria (until 20 August 2018)



Cr Murray Emerson

MAV Board Representative
Appointed 2019

Board Member, Municipal Association of Victoria
Councillor, 2012 – present
Mayor, 2019-2020



Kate Reid

Independent Representative
Appointed 2019

General Counsel, Risk team
Corrs Chambers Westgarth
Professional Standards & Indemnity Counsel,
Corrs Chambers Westgarth 2010-20
Special/General Counsel Corrs Chambers
Westgarth 2006-10



Kerry Thompson

Victorian Association Representative
Appointed 2018

Chief Executive Officer, Municipal Association of Victoria (Member of MAV WorkCare)
Director, Vision Super
Chair, cohealth
Acting Chief Executive Officer, VicRoads 2018
Deputy Secretary Investment and Business, Transport for Victoria 2016-18
Chief Executive Officer, Lost Dogs Home 2015-16
Chief Executive Officer, Wyndham City Council 2010-15
Chief Executive Officer, Maribyrnong City Council 2003-10



Kerrie Williams

Independent Representative
Appointed 2019

Non-Executive Director, U Ethical Investors
Chair, Investment Committee, U Ethical Investors
Member, People and Nominations Committee, U Ethical Investors
Member, Audit, Risk and Compliance Committee, U Ethical Investors
Member, Sisters of St John of God Finance Advisory Committee
Director of Strategy & People/ Head of Practice, Frontier Advisors 2010-17
Investment Consultant, Frontier Advisors 1997-2017



Dion Lester

LGAT Representative
Appointed 2021

Chief Executive Officer,
Local Government Association of Tasmania
Board Member (Observer),
Local Government Professionals Tasmania



John Bennie

Victorian Council Representative
Appointed 2016

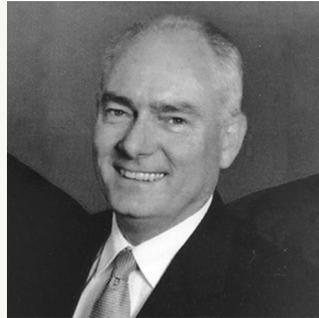
Chief Executive Officer,
City of Greater Dandenong

Past Chair Southern Melbourne Regional
Development Australia Committee

State President, LGPRO 2005-06

National President, LGMA 2011

Public Service Medal 2014



Bruce Richards

Independent Representative
Appointed 2019

President, Richard Oliver Risk Managers
Chicago, 1993-95

Director and Managing Principal Consulting
Sedgwick/Marsh, 1995-2000

General Manager Operations and Client
Services, VMIA, 2000-08

National Manager, Risk Engineering
CGU Insurance, 2008-12



Cr David Clark

MAV Board Representative
Appointed 2021

President, Municipal Association of Victoria
Councillor, 1992-94, 1996-2004, 2008-present
Mayor, 1999, 2003, 2004, 2010 and 2018

Board Member, MAV Audit and Risk Committee,
MAV WorkCare Board, and Australian Local
Government Association



Paul Woodhouse

Independent Representative
Appointed 2019

A qualified accountant and general insurance
professional.

Held senior roles in General Insurance and
Insurance Broking including as General
Manager of Corporate Services at the
Community Broker Network 2018 and General
Manager of Swann Insurance.



James Dryburgh

Tasmanian Council Representative
Appointed 2022

General Manager, Brighton Council (Tasmania)
Divisional Councillor, AICD Tasmania Division

Acting General Manager, Tasman Council
2019-20

Director, Microwise Australia 2019-22

Director, Spring Bay Mill 2018-22

MAV WorkCare

The MAV WorkCare local government workers' compensation self-insurance scheme was approved by WorkSafe Victoria on 3 May 2017.

In October 2017, the MAV Board appointed a WorkCare Board to oversee the operations of the Scheme in line with Participation Agreement requirements.

The last day the Scheme operated was 30 June 2021 with the Scheme now deemed a Ceased Self-Insurer Scheme until 30 June 2027.

2021-22 Overview

The MAV transferred all claims liabilities to WorkSafe effective from 1 July 2021 following WorkSafe Victoria's decision to not grant a licence renewal.

The MAV worked collaboratively with WorkSafe and its members to meet its obligations under the Workplace Injury Rehabilitation and Compensation Act as a ceased self-insurer. These included paying \$74m across two tranches in October and November 2021 to meet actuarially estimated claims liabilities transferred to WorkSafe.

The MAV also established bank guarantee structures to meet the requirements of the WIRC Act. Key cessation tasks included the commutation of the impaired reinsurance contracts, transfer of claims and related files to WorkSafe and their appointed agents, establishment of revised bank guarantee arrangements and transfer of funds to WorkSafe.

Due to the inadequacy of scheme assets against the WorkSafe appointed actuary's estimate of claims liabilities, MAV worked with members on the financial contributions required to meet the deficiency. MAV also pursued multiple advocacy efforts to mitigate the effect of the call on members.

Board meeting attendance	Jul	Sep	Dec	Apr
Marilyn Duncan (Chair)	✓	✓	✓	✓
Janet Dore	✓	✓	✓	✓
Kerry Thompson	✓	✓	✓	✓
Cr. David Clark	✓	✓	✓	✓
Cr Tom Melican	—	—	✓	✓
Andrew Elliott	✓	✓	—	—

Board sitting fees

Independent Board members receive a sitting fee.

In 2021-22, the annual sitting fee was:

Chair — \$25,000

Independent Board Member — \$15,000

Executive Team

Kerry Thompson
MAV Chief Executive Officer

Owen Harvey-Beavis
MAV General Manager, Insurance

Anthony DeJong
Chief Financial Officer



Marilyn Duncan

Chair, Independent Representative
Appointed 2017

Former Chief Executive Officer,
City of Brimbank

President
The Youth Junction Inc. Sunshine



Janet Dore

Independent Representative
Appointed 2017

Former Chief Executive Officer,
City of Ballarat

Former Chief Executive Officer,
City of Newcastle

Former Chief Executive Officer,
Transport Accident Commission

Former Non-Executive Director, nib Health
Funds, Newcastle Airport and Institute for
Safety Compensation and Recovery Research

Fellow, Australian Institute of
Company Directors (AICD)

Former Municipal Monitor,
Ararat Rural City Council



Kerry Thompson

MAV Representative
Appointed 2018

Chief Executive Officer,
Municipal Association of Victoria

Board Member, MAV Insurance

Member, State Crisis and Resilience Council
Chair, cohealth

Acting Chief Executive Officer,
VicRoads 2018

Deputy Secretary, Investment and Business
Transport for Victoria 2016-18

Chief Executive Officer,
Lost Dogs Home 2015-16

Chief Executive Officer,
Wyndham City Council 2010-15

Chief Executive Officer,
Maribyrnong City Council 2003-10



Cr David Clark

MAV Board Representative
Appointed March 2020

Elected President 2021

Past deputy President of the MAV Board
Board member (2013- 2019)

Past-Mayor of the Pyrenees Shire Council

Elected to Council in 1992 and re-elected
in 2008, 2012, 2016 and 2020



Cr Tom Melican

MAV Board Representative
Appointed November 2021

Councillor, 2003–present

Mayor, 2008–09, 2011–12, 2017–2018

Member, MAV Audit and Risk Committee

The MAV Board & Governance Report 2021–22 is supported by more detailed information that can be accessed [through our website](#) or directly through the links below.

[Annual Report Summary ↗](#)

[Finance Report ↗](#)

[Occupational Health & Safety Report ↗](#)

