

MAV GE, PFV and VAW Network Meeting

8 September 2026
Part 1
All members



Acknowledgement of Country

The Municipal Association of Victoria respectfully acknowledges the Traditional Owners of Country throughout Victoria, and recognise their continuing connection to lands, waters, and culture. We pay our respect to Elders past and present who carry the stories, traditions, cultures, and aspirations of First Peoples, and who forge the path ahead for emerging leaders.

Agenda

10:00am Welcome, Housekeeping and Acknowledgement of Country

Denise Pirko (she/they) Community Engagement Advisor, Wangaratta Rural City

10:05am MAV update

Kellie Nagle (she/her) Preventing Violence Against Women Policy Adviser, MAV

10:15am Establishing statewide council officer network for 'father inclusion' practice

David Hawkins (he/him) Dads Matter Project Worker, Casey City Council

10:30am The Kind Man: campaign insights and future direction

Jacquie O'Brien (she/her) Director Communications and Community Change,
Respect Victoria

11:15am Small group regional discussions

11:27am Final reflections and wrap up

11:30am Meeting close

MAV update

- MAV one-year funding to September 2027, Family Safety Victoria DFFH
- National Plan to End Violence Against Women and Children 2022-2032, MAV submission to Second Action Plan 2027-2032
 - Rec. 1: Recognise local government as a core prevention partner
 - Rec. 2: Invest in whole-of-council prevention
 - Rec. 3: Fund place-based, community-led prevention
 - Rec. 4: Establish national local government prevention infrastructure
- MAVlab Awards – Thursday 16 September, 13 award categories
- Mary Rogers Awards – congratulations
 - Mary Rogers Award – Cr Melina Sehr, Stonnington City Council
 - Emerging leader – Cr Rayane Hawli, Hobsons Bay City Council
 - Council champion rural/regional - Mildura Rural City
 - Council champion metro/interface - Brimbank City Council

MAV update

Commission for Gender Equality in the Public Sector (CGEPS) five-year data report 2021 – 2025

Progress for local government:

- recorded the lowest gender pay gap of all public sector industries, reducing from 5.7% in 2021 to 2.4% in 2025
- men are taking more parental and carers leave, averaging 7.3 weeks in 2025, up from 6.2 weeks in 2023

Persistent challenges:

- employee survey shows experience rates of sexual harassment remained relatively unchanged, at 6.4% in 2025 compared with 6.5% in 2021, although formal reporting increased
- women's representation on council governing bodies fell from 45.6% in 2021 to 44.2% in 2025

Safe and Equal 16 Days campaign support

- 10 regional and statewide convenings held
- 3 scheduled drop-in sessions
 - Thursday 10 September, 12.30-1.30pm
 - Wednesday 7 October, 12.30-1.30pm
 - Thursday 12 November, 12.30-1.30pm
- **Access Basecamp for resources and Campaign updates**
 - email 16days@safeandequal.org.au
- **Respect Victoria campaign toolkit available**
 - www.respectvictoria.vic.gov.au/campaigns/toolkit/16-days-of-activism
- **89 Degrees Evaluation**
 - all grant recipients evaluation survey open 10/12 to 15/01 (tbc)
 - small selection of grantees invited for interview