

# From Audits to Gender Equality Action Plans

## Reflections from GenderWorks Australia

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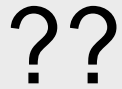
**How are you feeling about your progress towards the GEAP today?**

① Start presenting to display the poll results on this slide.

# Auditing – Workforce Data



Information overwhelm, be systematic



Focus on examining gender differences



Pay Equity Data – make sure your base salary figures are annualized for PT and casual workers



Limited intersectional information

# Auditing– People Matter Survey



Look at your respondent Profile for intersectional information



Information overwhelm, be systematic, indicator-by-indicator



Draw on bullying, discrimination & sexual harassment data

# Auditing – What will you share/with who?



Full analysis report by indicator (with Exec, others?)



Summary findings (with working groups/P&C?)



Insights with consultation participants (in what form?)

# Emerging themes for consultations



Vision



Workplace Culture



Workplace Segregation



Career Development



Leadership

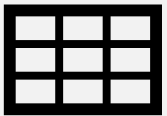
# Consultations



Power & Gender



Technology



Additional surveys



Privacy

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**What questions do you still have?**

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Thank you

[www.genderworks.com.au](http://www.genderworks.com.au)  
[koliver@genderworks.com.au](mailto:koliver@genderworks.com.au)



GenderWorks Australia  
supporting workplace gender equality

