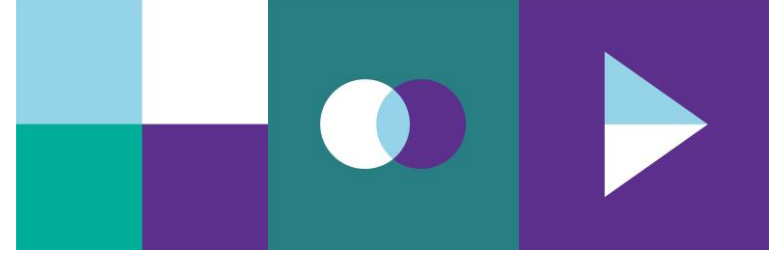


GIA factsheets for emergency management

**Resources for understanding gendered issues in
emergency management**

Presenter: Alice Dunt

Acknowledgement of Traditional Owners



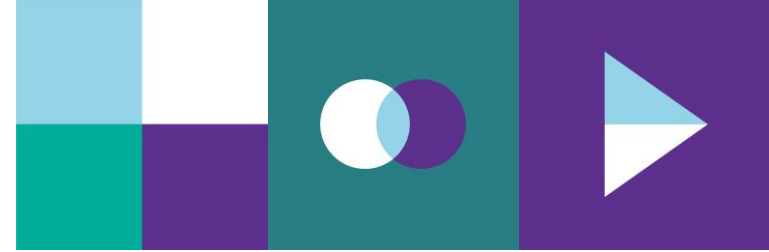
I am on the lands of the Wurundjeri people of the Kulin Nation and I wish to acknowledge them as Traditional Owners.

I would also like to pay our respects to the Elders, past and present, and Aboriginal Elders of other communities who may be here today.

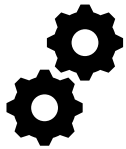


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Agenda



Why the focus + consultation



Refresher: what is a GIA?



Introducing Emergency Management GIA Factsheets



Spotlighting selected factsheets



Questions

Why focus on emergency management?

- Emergency management identified as a GIA priority area
- Potential for significant gendered impacts and outcomes
- Need to support stronger GIA practice in emergency management
- Resources developed to support practical application

Consultation findings

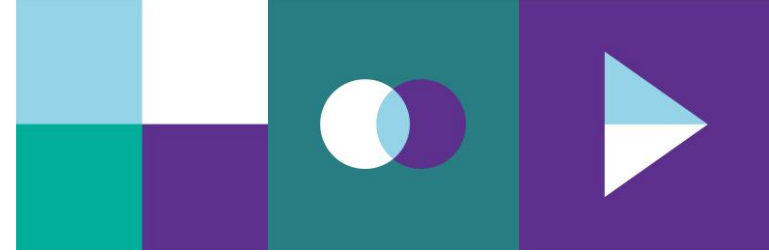
- Fast-paced operational environments
- Shared responsibilities across organisations
- Legislative and compliance requirements
- Need for practical guidance, examples and tools



Where do we start?

How does this work in emergency management?

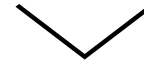
Refresher: what is a GIA?



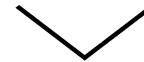
Identify any policies, programs and services that are new or up for review that have a direct and significant impact on the community.



Assess how the policies, programs and services affect people of different gender?

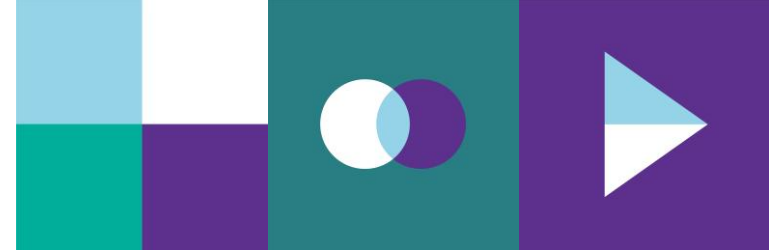


Refine and explain how you will change the policies, programs and service to meet the needs of people of different genders.

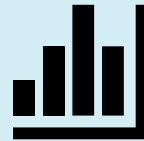


Finalise policies, programs and services

Introducing the emergency management GIA factsheet series



Understanding
gendered issues



Data and consumer
consultation



Documenting findings
and options



SMART
recommendations

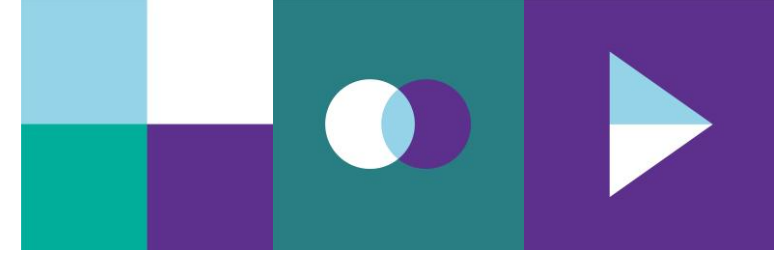


Embedding GIAs as
business as usual



Activity scenarios and
conversation prompts

Understanding gendered issues in emergency management



This factsheet helps people consider:



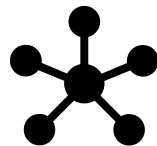
how emergencies affect people differently



stereotypes, assumptions and bias

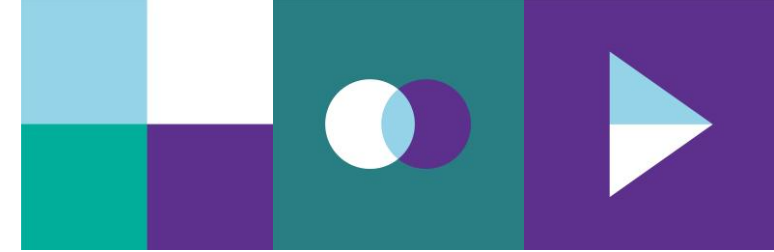


representation and decision-making

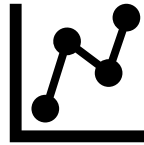


intersectionality and overlapping experiences

Data and consumer consultation



Effective evidence can include:



Quantitative data

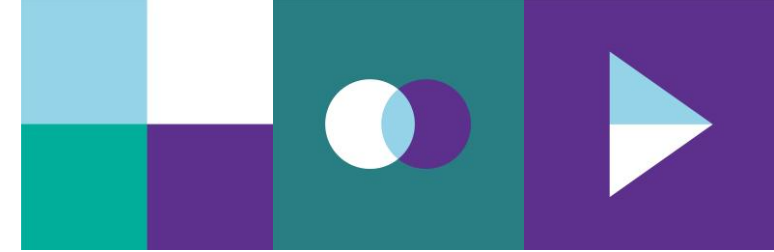


Community experiences

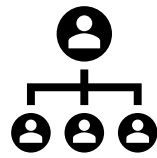


Workforce and partner insights

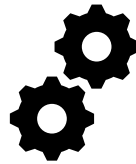
Embedding GIAs as business as usual



Practical approaches include:



leadership support



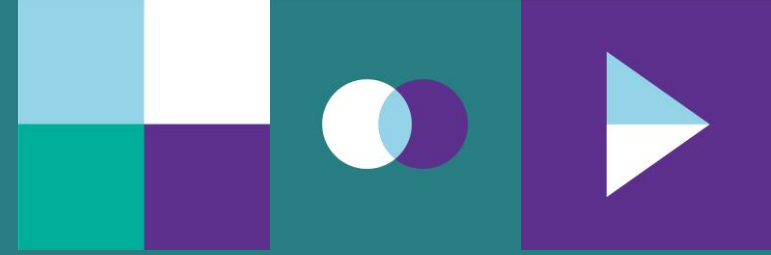
existing systems and processes



templates and tools



capability building



Questions?