

# Municipal Association of Victoria Preventing Violence Against Women and Promoting Gender Equality Survey 2017

*Council name:*

*Type of Council:*

*Details of person completing this survey:*

*Name:*

*Position title:*

*Email address:*

- 1. Has your council increased its recognition of the issue of violence against women and the role it can play in prevention in the past twelve months?**
- 2. Has your council formally acknowledged the role of local government level in preventing violence against women and promoting gender equality in any of the following ways? Please attach the relevant document/s.**
  - Leadership statement
  - Preventing violence against women strategy / plan
  - Gender equality strategy / plan
  - Other? (please specify)
- 3. In the 2016/17 financial year did your council dedicate staff time to preventing violence against women and gender equality work?**

Approximately what FTE did this equate to?
- 4. In the 2016/2017 financial year, did your council dedicate funding (separate to staff time) to preventing violence against women and promoting gender equality activities?**

How much funding did your council dedicate to activities in 2016/17?  
Was this an increase or decrease of resources on the previous year?  
Why did your resourcing change?
- 5. In the past twelve months, has your council applied for any grant funding to assist in your work in the prevention of violence against women and promotion of gender equality?**

Please specify  
Was the grant funding successful?  
Please provide any relevant comments
- 6. Does your council convene a committee or network for gender equality, prevention of violence against women or prevention of family violence?**

Please provide any relevant comments
- 7. Does your council collect and use separate data for men and women to inform policies, service planning, implementation and evaluation?**

Comments and/or provide an example of where you currently do or do not use sex-disaggregated data
- 8. Was preventing violence against women a priority in your 2013-16 council plan and/or Municipal Public Health and Wellbeing Plan? Please provide any comments required.**

- 9. Is preventing violence against women expected to be a priority in your 2017 council plan and/or Municipal Public Health and Wellbeing Plan? Please provide any comments required.**
- 10. Is gender equality, preventing family violence or violence against women referenced in the following policies/ plans?**
- Aboriginal & Torres Strait Islander
  - Disability
  - Multicultural
  - Lesbian Gay Bisexual Transgender and Intersex
  - Comments
- 11. In what ways has preventing violence against women and gender equality informed your council's policies, services planning and implementation in any of the following areas?**
- Aged Services/Positive Ageing
  - Arts and Culture
  - Childcare/Kinder
  - Communications
  - Community Grants
  - Community Safety
  - Disability Services
  - Emergency Management
  - Facility Design
  - Festivals and Events
  - HR/Staff Induction
  - Library Services
  - Local Laws
  - Maternal and Child Health
  - Multicultural Services
  - Procurement
  - Professional Development
  - Sport and Leisure Services
  - Youth Services
- 12. Can you describe any other area/s of council policy, service planning and implementation that references gender equality, preventing family violence or violence against women (for example, gambling policy)?**
- 13. Has your council formally acknowledged the role it can play in preventing violence against women and promoting gender equality throughout its workforce?**
- 14. Do you have a Family Violence clause included in your Enterprise Bargaining Agreement (EBA)?**
- 15. Does your council have a Family Violence Policy for staff?**  
Please attach your policy if you are happy to share relevant documentation
- 16. Does your council provide for family violence leave to staff? Please include any relevant comments below.**  
Please select the amount of family violence leave employees are eligible to take at your council. Comments?  
Please advise the number of days claimed under this provision in the past twelve months (this data will contribute to a single figure and will not identify councils).

**17. What workplace activity, structures and processes are in place to improve gender equality and prevent family violence and violence against women amongst your council's workforce?**

**18. Please indicate any of the following resources your council utilises:**

- MAV website
- MAV Preventing Violence Against
- Women e-news
- MAV Preventing Violence Against
- Women Leadership Statement
- MAV Preventing Violence Against
- Women Information Sheets
- Ten ways local government can advance gender equality (fact sheets)
- Victorian local government Women's Charter
- Regional Women's Health Service
- Partners in Prevention Network
- Our Watch resources and website
- ANROWS resources and website
- State Government Family Violence website
- State Government Women Victoria website
- Are there any other resources you utilise and would like to share?

**19. Has your council identified unmet needs in any of the following:**

- Councillor forums
- Topic specific forums
- Gender equity training
- Prevention of violence against women training
- Family violence in the workplace training
- If you identified forums above, please specify areas and topics that would be useful to your work

**20. Does your council participate in any of the following:**

- Local family violence prevention network
- Preventing violence against women activities on a regional level
- As a partner in your regional preventing violence against women plan
- Please tell us more

**21. In 2016, did your council recognise and/or participate in the Victoria Against Violence campaign (16 Days of Activism Against Gender Violence that runs from 25 November, the International Day for the Elimination of Violence Against Women through until 10 December, Human Rights Day)? For example, this could be by participating in the White Ribbon Day campaign)?**

- How?

**22. Which of the following have you benefitted from through the MAV PVAW role?**

- Networks and contacts
- Information from newsletters
- Information from PVAW meetings
- Information from conversations with the MAV PVAW Policy Adviser
- Please provide any relevant examples

**23. Please rank the below from 1-5; with 1 not important at all; 3 moderately important; 5 very important.**

How important to you is the MAV's role in advocating and liaising with state and federal government on PVAW and gender equality issues?

Please tell us more

**24. A core component of MAV's Preventing Violence Against Women work is to coordinate the PVAW Network. Do you participate in the MAV PVAW Network?**

Why not?

Please rank the below on a scale of 1-5; with 1 not effective at all; 3 moderately effective; 5 very effective.

- How effective has the coordination of the MAV PVAW Network been?
- To what extent has the MAV PVAW Network increased your understanding of how councils can contribute to gender equality and PVAW efforts?
- To what extent has the MAV PVAW Network increased your confidence to advocate for greater attention to improving gender equality and PVAW?
- To what extent has the MAV PVAW Network enhanced your capacity to implement gender equality and PVAW activity tailored to your local community context?

Please tell us more

What is the most valuable aspect of your relationship with the MAV PVAW Network?

- Provide networking and mentoring opportunities
- Build the capacity and comradery of the sector
- Celebrate successes and acknowledge challenges of PVAW work in local government
- Encourage local government partnerships with other sectors to drive change

Please provide any valuable aspects you have identified, or any additional comments.

**25. Are there any untapped opportunities for the MAV to help your council increase efforts to prevent violence against women and promote gender equality? Please share your thoughts in the box below.**

**26. Do you have any words of wisdom for other councils regarding their PVAW/GE efforts? Please share below.**

**27. Any other comments you wish to make?**