

Reclaim the right
to define
domestic violence
Action established
→ continues today &
supported by city of
Geelong

Family Violence
Networks

VicHealth
PVAW framework

2007
VicHealth
PVAW Framework
developed

2008
VIC HEALTH
→ 29 x \$30k
projects
incl 5 x LG →

VicHealth
PVAW
Short Course
2009

* MAV (LEAS)
LG PVAW
Network
May 2010

* MCG LG
PVAW Conference
2010

MAV PVAW
Leadership
Group 2011

MAV fund
role
2011 →

CLUSTER
PROJECTS

PVAW
approx 2010

NMR PVAW
Committee
established
→ ALL LGAs in NM
Attend

10 YEARS
AGO

POLICE
CODE OF
PRACTICE
Christine
Mason

CHRISTINE
NIXON
CONFRONTING
THE
Patriarchal
POLICE
CULTURE
of
Victoria

Victoria Police
change in
practices

2007
Council did
1st WR Campaign

INTEGRATED
FV COMMITTEES
ESTABLISHED

Family
Violence Reform

SUPPORT
FOR WRD
approx 2006

2007
Council FV
role
funded by Phil
Dunn

2008/09 Began focus on White Ribbon
2010 HPD focus on PVAW
Series of WR activity
2009-2013 PVAW in
MPPHP → high rates
of FV

Establishment
of
Community Development
team

COUNCIL STAFF
BECOME WRD
AMBASSADORS.

2009-10
VicHealth
LG project

Right to
Respect
2010-2020
→ Nov 2010

a right to
respect.

White (Ribbon)
Ribbon project
-CEO

NMR PVAW Strategy
& Committee
(regional planning)

POLITICALLY
WORK

1998-1999
2001-2002

1st Gen PVAW Project
2011-2012

Elected Cr
becomes Gender Equity
Ambassador
↳ helps secure funding

Violence Against
Women & Children
at work place
at work place

2014
Voices Against
Violence Res
Women to Drive
Victims

CALL OF INDEPENDENT
WOMEN
WOMEN'S
CHAMPIONS OF CHANGE

Partnership
Statement
2012

MAV
Survey
2014
2015 Grants
respect

* MCG LG
PVAW Conference
2010

FV Policy +
EBA clause
Surf Coast
2010

DOT (OSE)
3yr PVAW projects
(2013-15)

2013
Women in Community
Life Advisory
Council established
Cities & Greater Geelong

2014 WOV
Workforce Development
Program on Gender
+ Disability

1st council in world - Surf
Coast 2010
WORKPLACE FV
ERA CLAUSE
(2013)

Gender Equity
Strategy

MAV PVAW
Leadership
Group 2011

Leading change
in Victoria re
VAW

Tom Meagher &
Clemantine Ford
wrote master myth
article.

Hust of Year

OURWATCH
CONFERENCE
PVAW+

ROYAL
COMMISSION
2016

Right to
Respect
2010-2020
→ Nov 2010

state Govt
MAV funded
role
2011 →

3-YEAR FUNDED
PROGRAM
CENTRAL VICTORIAN
PVAW CLUSTER
PROJECT

vic
Dept of Justice funds
Community
Prevention
Projects
9x \$100K
3+ projects
Dec 2015

Death of Luke
Batty

Paving the way
(didn't take up
for opportunity)

Rise in reports
of violence
women. So
relates to
Black Saturday

a right to
respect.

CLUSTER
PROJECTS

PVAW Work Group
Established +
implemented community
awareness initiatives

BALARAT Community
CHARTER - PVAW
2012

Councillor
interest in
Int Women's Day
annual event.

Regional PMVAW
Steering Committee

Family
Violence
Commitment
Statement
Endorsed

White (Micro)study
Ribbon project
- CEO

PVAW
approx 2010

2012
MPAPs
incl PVAW

2012-2015
GEAR
Generative Equality
+ Respect
(Monash CC)

Women's Charter

NMR PVAW Strategy
+ Committee
(regional planning)

Regional
Strategy
(Gipp All LG's in the
NMR endorsed
BRC - northern metro
region PVAW Strategy
2012-13)

2012 Workplace
+ EA

dedicated
full-time
PVAW officer @
Council

in 2 Councils
- Baw Baw
- Wellington

- Baw Baw → Gender
Equity
Plan endorsed by
Council

NMR PVAW
Committee
established
→ ALL LGAs in NMR
attend

PVAW Action Plan
developed for first
time - 2012.

Multiple partnership
opportunities
- RMF - WHISE
- PCP - MAV

2013/14 GE Strategy
GE Working Group
+ FV Strategy
developed

Council funded FIS
2015 \$

Proo
Mayo
passio
ISSUE

MAV Survey 2014 > 2015

Male Champions of Change

- FVS Advisory Group
- FVS Governance Group (CEO)
- GE Working Group (CEO)

GENDER EQUITY MOMENTUM FROM STATE GOVT.

Training of Educators 'gender equality' (Monash) 2015

MAV PVAW grant 4 Wimmera Shires 2016
DPCD Rural consultation about hubs
CORE plan Director engagement

WALK AGAINST FAMILY VIOLENCE

FW in EMERGENCIES ACTION PLAN 2015

COUNCIL STATEMENT OF COMMITMENT to PVAW 2015

Council in world - Surf Coast 2016
WIMMERA FV CLAUSE 2013

Gender Equity Strategy 2015 (Monash CC)

Comments re in response to Recs.

CHANGE THE STORY

SERVICES still in bubbles

Clementine Ford

VWT Breakthrough Conference

ROYAL COMMISSION 2016

40 RCFV lived Council + MAV violence provided

NOW

SMALL GRANTS FUNDING

2016 gender equity comedy debate for LWD

'Hysterical' Van Badham

aving the way (didn't take up for opportunity)

Rise in reported incidents of violence against women. Some research relates this to Black Saturday bushfires

Preventing Family Violence Plan Development

Council of Women's Services formed. Statewide Cross sectoral Gender Equity

Seeking leader by-in.

RURAL CHALLENGE PROJECT 2016/17

PVAW committee

Family violence Commitment Statement Endorsed

Whittlesea CEO + Mayor give evidence at RCFV

GRAMPIANS CORE Plan for PVAW

Increasing interest for change within organisation stemming from G.E. internal working group

NAB Quotas

2016 Review/refresh of GE Action Plan

LESS ACCEPTABLE TO NOT BE NOT ACTIVE

Gender Equity Plan endorsed by Council

Council funded FVS 2015 \$

Family Violence Policy eLearning module

West East Youth Family Partnership

ABY MAKES 3 PILOT - 2016/17

make the website LINK!!

Establishment of Gender Equity Internal working group. Endorsed by GVT + CEO

LIP SERVICE commitment

GE Strategy GE Working Group FV Strategy developed

Proactive Mayor with a passion for this issue



16 0 coffee

MAV PVAW grant (2016)
4 Wimmera Shires

DPCD
Rural consultation about Hubs

CORE plan
Director engagement

1 Million Stars Project (March 2016)
- engagement of Kinder in this program

2016
Establishment of Gender Equity Advisory Committee (Monash CC)

2016

2016/17
Building Children's Resilience through Healthy, Respectful and Gender Equitable Relationships - Pilot program at City of Melbourne

2016
Staff Working Group (buy-in)

Family Violence Action Plan 24 Nov 2016
Victorian Gender Equality Strategy 5 Dec 2016

2017

2017
Embed learning sta on current PVAW into BAU + beyond

Int. of ...
Dug

Link between RCV + Participating Inquiry into Abuse in Disability Services - Strong links across Council

2016
Commitment + support of CEO + Executive Leadership Team to PVAW + Gender Equality - City of Greater Geelong

2016
- ALL ROLES FLEX POLICY - CITY OF MELBOURNE - ↑ women in leadership team

2016 highlight
Gender Equity in Facility design project

2016
New energy CEO & Councillors - Focus on family violence - Gender Equity

2017 →
Gender lens applied to Council Strategies + Plans (Monash CC)

2017
Refocus on Gender Equity

2015
Profile of FV + PVAW being raised by the Councillor group

2015/16
Establishment of a cross functional PVAW working group which has built momentum, buy in & expanded the reach & role of prevention across council

2016
MAV funded gender equality in sport project

2016
Start of Gender Equity in the Early Years Project

2016
Training WTS GE Manual completed - can provide a coordinated & shared approach to training for CO.

THE FUTURE

2017
Next iteration of our PVAW action plan reflect to having Political, medical

'Historical' Van Badham

E-learning Module

Participating in reform process

2016
engaging young people in the 16 Days of Activism through art + activism

CEO MAYOR

2016
Commitment to development of a Gender Equity Framework - City of Greater Geelong

2016
GEAR Evaluation Award (Monash CC)

Highlight from 2016
"Women for 16 days"

2017
Adaptation for 2017
last with FY - engaging stakeholders - build GE in Councils

LESS ACCEPTABLE TO NOT BE NOT ACTIVE

Still aspiring to signal right to respect to Strategy

2016
Gender Equity Recruitment Tool

2016
Violence Action Group (Internal Leadership group) established - City of Greater Geelong

2016
Gender Equity officer - permanent on going role (Monash CC)

2016
Gender Equity E-Module

2016
Starting to build real-world capacity for changing the story through training

Council Commitment to Gender Equity/PVAW
- full-time role
- GE Strategy
- advisory committee

cele win &

16 Days Activism (coffee caps. @9000)

PIP Network Evaluation (@DVRGV)

2016
Gender Equitable Booklist in Monash libraries

2016
Highlight
GE Strategy 4 #GE4ME social media campaign (16 days)

2017

2016
ity
y
ec 2016

2017 →
lens
to
strategies +
(Monash CC)

THE
UTURE...

2017
Embed learning structures
on current PVAW work
into BAU + beyond

2017
safenet
(rebranding + re-launching)
of DFVCLAW.
National platform for
gender equity and ending violence
against women & children

2017
Gender Equity
embedded in MP4WP

2017 Aspiration
Intersectional
approach to
PVAW becomes
a reality

2017
include PVAW/GE
in Council Plan +
Health & Wellbeing Plan

2017-
2020
Research Project
Centre for Ethical
Research
'moving the keys to
Diversity Management'
(Monash CC)

Expanding NTU/MES
Work with men
to incl. ^{focus on}
Primary
Prevention

PVAW + GE
strategy
come to
life ⁱⁿ
council

2017
Explore the training
needs of Local Gov't

2017
Refocus on PVAW,
Gender Equity @
Knox CC
Partnerships

2017
CEO led Listen, Learn, Lead
Project run by LAV
Horizons Bay plot council in
Yarru, Bimbank, Ballant

Aspiration
- secure education - safety & gender
- secure gender equity + MP4WP
under TPER strategy + BAU Plan

Aspiration
- Gender Equity
Strategy for
city of Melbourne.

Implementation of
Regional Strategic
Plan - Preventing + Addressing
- City of Greater Geelong

2017
With a new
council
next iteration of
our PVAW action
plan reflect the
moving Political/Policy
landscape

Influence
Corporate & small
business

Develop +
Implement Gender
Equity Framework
- City & Greater
Geelong

BUILDING CAPACITY

WHITE RIBBON MANGROVE

MANDATE

LANGUAGE AROUND GENDER EQUITY

MADLE MANAGERS BLOCKERS

NEW COMMITMENT &
BUILDING
MOMENTUM
(IMPLEMENTATION OF
ACTION PLAN
INCLUSION OF GENDER EQUITY)

2017
WHS are the link
between LG & state/
National at a regional
level.

Aspiration for 2017
Work with EV
→ engaging leads
→ build GE in families

2017
Family violence
Action Plan

Council Commitment
to Gender Equity/
PVAW
full-time role
GE Strategy
advisory committee

celebrate
wins even
if small!
2017

Ongoing investment
- gender lens across
all council plans/
strategies
- embed in HR and
operations centre

Implementation of
Action Plan of the
Family Violence Action
Group
- City & Greater Geelong