



**Annual Report**

Occupational Health &

Safety Report 2019-20

**M U N I C I P A L**

**A S S O C I A T I O N**

**O F**

**V I C T O R I A**



**2**

M U N I C I P A L A S S O C I A T I O N O F V I C T O R I A



**Occupational Health and Safety (OHS)**

**Providing safe workplaces and equipment**

In 2019-20, we undertook two quarterly workplace inspections. In March 2020 when the impacts of COVID-19 were understood, all staff were required to work from home in accordance with State Government directions. Our OHS focus turned to ensuring staff had a safe workspace in their homes.

All staff were required to complete a Working from Home checklist to ensure that their off-site workplaces were as safe as possible. Staff were

able to take home their computers, monitors and/or ergonomic chairs to ensure their home set-up was ergonomically sound.

The mental health and well-being of our staff was another focus whilst working from home and we worked to provide regular opportunities for connection within teams and across the organisation through daily and weekly meetings, sharing of ideas and establishing a Health and Well Being TEAMS site as a portal to capture suggestions and initiatives.

The table below provides a summary of reported hazards and incidents for 2019-20.

In 2019-20 the MAV actively engaged in the implementation of a range of health and safety activities and initiatives to ensure the organisation remained safe for all employees, contractors and visitors, including members of the public. Our OHS activities and initiatives are based on the four cornerstones of OHS which are:

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establishing a systematic approach to OHS building an active OHS culture demonstrating leadership in OHS

providing safe workplaces and equipment.

**Establishing a systematic approach to OHS**

We continued the adaption of the model OHS Management System for local government.

**Building an active OHS culture**

In 2019-20 we ensured OHS continued to be a standard agenda item at staff and team meetings and all reported issues were attended to in a timely way. OHS is a key part of the induction of new

staff and includes a desk-top assessment of their computer, desk and chair set-up.

**Demonstrating leadership in OHS**

During the reporting period, we provided quarterly progress reports to staff, the MAV Board and the Audit Committee. Newly appointed managers attended one-day training on their OHS responsibilities.

O C C U P A T I O N A L H E A L T H & S A F E T Y – A N N U A L R E P O R T 2 0 2 0

**3**

Category

2018-19

2019-20

Hazards 1

0

First Aid 1

1

Incidents 1

0

Lost Time Incidents nil

nil

WC Claims nil

nil





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**M A V**

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